

HEALTH AND SAFETY POLICY STATEMENT

*The below is an extract from the YMCA Health and Safety Policy Document July 2023.
Please refer to YMCA Intranet for full document.*

The YMCA recognises the responsibilities under the *Work Health and Safety Act 2011* to provide a safe and healthy working environment for all employees, contractors, volunteers, visitors and general public. We recognise that the well-being of our workforce is essential for the success of our operations. This Health and Safety Policy outlines our commitment to health and safety, complying with applicable legislation and promoting a culture of continuous improvement.

Objectives

- a) To prevent accidents, injuries, and work-related illnesses through proactive hazard identification, risk assessment, and the implementation of effective controls.
- b) To comply with all relevant health and safety legislation, regulations, codes of practice, and industry standards.
- c) To provide appropriate training, resources, and support to workers to enable them to work safely and contribute to a safe working environment.
- d) To foster a culture of open communication and worker participation in health and safety matters.
- e) To continually review and improve our health and safety performance through regular monitoring, evaluation, and management system reviews.

The YMCA seeks the active support, participation, cooperation and commitment of all Y people in fulfilling these objectives.

Damian Foley
Chief Executive Officer
YMCA Queensland